

S E C R E T

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CIA RETIREMENT BOARD MEETING

1:30 p. m., 19 March 1969

PRESENT:

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Mr. George E. Meloon

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- Chairman
- DDP Member
- Alternate DDI Member
- DDS&T Member
- DDS Member
- Legal Advisor
- Recording Secretary
- Executive Secretary

1. The minutes of the one hundred and eighth meeting of the Board were reviewed and approved.

2. The Board reviewed 22 cases of employees who had been nominated for designation as participants in the System, 1 request from a participant for voluntary retirement, and 2 requests from participants for disability retirement. The Board took action as follows:

a. Recommended designation as participants of the following named employees who have completed at least 15 years of Agency service:

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b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

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c. Recommended approval of the request for voluntary retirement, on the date shown below, received from the following named participant:

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[REDACTED] - 31 July 1969

d. Recommended approval of the requests for disability retirement, upon expiration of sick leave, received from the following named participants:

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7. The next case was a request from the Deputy Director for Support for the deferment of [REDACTED] currently scheduled retirement, 31 August 1969, under the Civil Service Retirement System until 31 August 1971 based on a need for services. It was also requested that this be with the understanding that near the extended date consideration will be given for a further extension of retirement to age 65, 31 August 1974. During the discussion of this case it was brought out that [REDACTED] was one of those employees who received three letters regarding retirement planning and that he had not responded to the third of these letters. Under the policy memorandum dated 3 May 1968, which is cited in the above letters, he could have asked that his scheduled retirement be changed to the earlier date he had been given, 31 August 1971. The Board recommended that this requested extension be approved under authority of the 3 May 1968 memorandum and that the Deputy Director for Support be advised accordingly.

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8. The Board next considered a request from [REDACTED] for the deferment of her currently scheduled retirement, 31 August 1969, under the Civil Service Retirement System until 31 August 1970 for compassionate reasons. [REDACTED] states that as of August 1969 she will have completed only 14 years and 5 months of Federal Service and her monthly annuity will be only approximately \$125.00. She further states that she is not in a position to move in with other members of her family nor are they able to assist her financially, and under any circumstances she will be required to seek other employment in order to support herself following retirement. The Deputy Director for Plans states that he concurs in the findings of the CSCS Board that [REDACTED] performance record was good, that a shortage exists in RI clerical personnel, and that her continuance would not affect the advancement of other personnel. The Board recommended that [REDACTED] X1A9a retirement be deferred until 31 August 1970 based on compassionate reasons and a need for services due to the clerical shortage.

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9. The Board next considered a request from [REDACTED] for the deferment of her currently scheduled retirement, 30 September 1969, under the Civil Service Retirement System until 30 September 1970 for compassionate reasons. [REDACTED] states that she wishes to continue her Agency employment for as long as possible since she will be entirely dependent upon her annuity and she still has seven years to pay on the mortgage on her home, at \$75.00 per month. She has contacted EEAB for assistance in seeking outside employment. The Director of Security states that [REDACTED] 1A9a a receptionist, is not blocking the career progression of other employees, has established an excellent work record, and appears to be in good health. He recommends, with the concurrence of the Deputy Director for Support, that her retirement date be extended for one year. He further states that if this extension is granted, the Office of Security will monitor her case to assure that she keeps in contact with the appropriate officers regarding non-Government positions which might be suitable for her. The Board recommended that [REDACTED] retirement be deferred until 30 September 1970 for compassionate reasons.

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10. The next case was a request from [REDACTED] for the deferment of her currently scheduled retirement, 31 January 1970, under the Civil Service Retirement System until 30 June 1970. [REDACTED] states that the date

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requested is to coincide with the end of her youngest son's school year. She further states that a good portion of her income since her husband's death has been used to educate her three children, and that the youngest plans to enter law school in the fall of 1969 and she would like to assist him until the end of his first year in order to reduce the amount it will be necessary for him to borrow to finish law school. The Acting Chief, SB Division states that [REDACTED] work is rated as Strong and that, although SB cannot support the deferment on operational reasons, her services could be used profitably during this period. The Deputy Director for Plans recommended that the requested extension be approved. The Board recommended that [REDACTED] retirement be deferred until 30 June 1970 for compassionate reasons.

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11. The Board next considered a request from [REDACTED] for the deferment of his currently scheduled retirement, 31 January 1970, under the Civil Service Retirement System until 30 June 1970. [REDACTED] states 25X1A9a that the reason for his request is financial in that his basic annuity as of January 1970 would be \$7,087.00, resulting from the fact that he will have completed less than 19 years of Federal Service. He will be entitled to a retirement income from his years of college service, \$1,468.42 per annum, but this does not start until age 65. He further states that at the Agency's urging he came on board at the end of a school year and he would like to leave at the same season, and this timing is more compatible with resumption of some earnings in the field of education. The Deputy Director for Plans states that [REDACTED] services could be used to advantage by FI Staff during this period, and recommends that the requested extension be approved to minimize his financial hardships. The Board noted that [REDACTED] is not eligible to retire earlier than January 1970 and that since he will be seeking employment in the field of education he probably would not be able to secure employment at that time of the year. The Board therefore recommended that [REDACTED] retirement be deferred until 30 June 1970, a date more compatible with employment possibilities in the field of education.

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12. The next case was a request from [REDACTED] for the deferment of his currently scheduled retirement, 28 February 1970, under the Civil Service Retirement System until 28 February 1972 for compassionate reasons. [REDACTED] states that in the last few years the rapidly rising costs of living, plus the heavy expenses of sending four children to college, have run far ahead of his current income and has exhausted his financial resources. He states that he faces additional payments for education during the next three years totalling \$20,000.00 and he has been forced to borrow heavily against every asset. He further states that when he transferred to the Agency in 1953 he anticipated a lifetime career which would see his children thru college and that Agency policy at that time did not call for retirement before age 62. He also states that with the change in policy in 1967 he received only 2½ years notice of his expected retirement, instead of the normal five years notice. He further states that efforts to find alternative employment, with the assistance of the EEAB since last September, have met so far with no response. In seeking this employment he has confined his search within a fifty-mile radius from his home in Germantown. The Director,

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The Board thereby recommended that [REDACTED] be approved for participation in the System and that his voluntary retirement on 31 December 1969 be approved. The Board recommended that further processing of this case be deferred pending receipt of a signed application for retirement.

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16. At the request of [REDACTED] was tabled for consideration at a future meeting.

17. The meeting adjourned at 4:15 p. m.

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Executive Secretary